NTPC-SAIL POWER COMPANY LIMITED
(A Joint Venture of NTPC & SAIL)

NSPCL

Recruitment of Engineering Executive Trainees through GATE- 2017

NTPC SAIL POWER COMPANY LIMITED (NSPCL) is a premier joint venture company of two Maharatnas- NTPC Limited and SAIL. NSPCL presently has four Power Plants at three locations viz. Bhilai, Durgapur & Rourkela and expansion is under progress for 1X250 MW power plant at Rourkela and 2X20 MW power plant at Durgapur. NSPCL has also ventured into solar power generation and has plans of establishing 200 MWp at SAIL Units. NSPCL has been an out performer since its inception and has been consistently paying dividend to the promoters.

Applications are invited from energetic, young and eligible candidates with brilliant academic record to join NSPCL as:

ENGINEERING EXECUTIVE TRAINEES in disciplines of			
Electrical (4)	Mechanical (7)	Instrumentation (2)	Electronics (2)

Qualification: Full time Bachelor's Degree in Engineering or Technology/AMIE with not less than 65% marks, taking average of all the Years, irrespective of the weightage given to any particular year by the Institute/University. Final year/ semester students are also eligible however they have to obtain at least 65% marks in their engineering degree. A candidate with the prescribed degree identified for the disciplines as given below can only apply for the post of EETs in the respective disciplines:

Disciplines advertised	Prescribed full time degrees in Engineering
Electrical Engineering	Electrical / Electrical & Electronics / Electrical, Instrumentation & Control / Power Systems & High Voltage / Power Electronics / Power Engineering
Mechanical Engineering	Mechanical / Production / Industrial Engg./ Production & Industrial Engg./ Thermal / Mechanical & Automation / Power Engineering
Instrumentation Engineering	Electronics & Instrumentation / Instrumentation & Control
Electronics Engineering	Electronics / Electronics & Telecommunication / Electronics & Power/ Power Electronics/ Electronics & Communication/ Electrical & Electronics

Age Limit: Upper Age limit is 27 years as on last date of online application in NSPCL. (i.e. 10.10.2017)

SELECTION PROCESS: Eligible candidates should have appeared for Graduate Aptitude Test in Engineering (GATE)-2017. Based on the GATE-2017 marks and requirement, candidates will be short listed for Personal Interview. Candidates need to secure minimum qualifying marks in the personal interview before being considered in the merit list. The final merit list will be prepared based on 85% weightage of GATE-2017 marks and 15% weightage of Personal Interview marks. **Please note that for EET 2017 recruitment GATE Scores of 2017 will only be valid.**

Candidates who have appeared in the following GATE 2017 Papers shall be eligible:

Engineering Disciplines as advertised by NSPCL	Corresponding GATE-2017 Paper	Corresponding GATE-2017 Paper Code
Electrical Engg. (Electrical/ Electrical & Electronics/ Electrical, Instrumentation & Control/ Power Systems & High Voltage/ Power Electronics/ Power Engineering)	Electrical Engineering	EE
Mechanical Engg. (Mechanical/ Production/ Industrial Engg./ Production & Industrial Engg./ Thermal/ Mechanical & Automation/ Power Engineering)	Mechanical Engineering	ME
Instrumentation Engg. (Electronics & Instrumentation Engg./ Instrumentation & Control Engg.)	Instrumentation Engineering	IN
Electronics Engg. (Electronics/ Electronics & Telecommunication/ Electronics & Power/ Power Electronics/ Electronics & Communication/ Electrical & Electronics Engg.)	Electronics & Communication Engineering	EC

PROJECTED VACANCIES: Category-wise projected vacancies in each discipline are given below:

Discipline	Vacancies					Type of Disabilities identified (discipline-wise)
	SC	ST	OBC (NCL)	UR	Total	
Electrical	0	1	3	0	**4**	OA, OL, HH
Mechanical	5	1	1	0	**7**	OA, OL, HH
Instrumentation	1	0	1	0	**2**	OA, OL, HH
Electronics	0	0	2	0	**2**	OA, OL, HH
Total	**6**	**2**	**7**	**0**	**15**	

Legend: OA (One Arm), OL (One Leg), HH (Hearing Handicapped)

02 number of vacancies (including one backlog vacancy) have been reserved for Person with Disabilities (PWDs).

The total number of projected vacancies indicated above may increase/ decrease at the discretion of NSPCL Management.

COMPENSATION PACKAGE: NSPCL offers one of the best pay packages in the industry. Selected candidates will be placed in the pay scale of Rs. 20600-3%-46500 at the basic pay of Rs. 20600/-during one-year training. These candidates will be absorbed after successful completion of training as Engineer in E1 grade in the pay scale of Rs. 20600-3%-46500 after one increment over the basic pay of Rs 20600/-.

Besides basic pay candidates will also be paid Dearness Allowance, other perquisites & allowances, terminal benefits etc. as per company rules in force from time to time during training/ after absorption.

PLACEMENT: The selected candidates shall undergo one-year training at various places. **The final place of posting will be decided after completion of training, based on performance during the training and requirement.** Candidates can be placed, across the country, in any of the functions at Units/ offices of NSPCL.

RESERVATIONS AND RELAXATIONS:

1   Reservations and relaxations for SC / ST / OBC (non-creamy layer) / XSM / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxations will be extended in vacancies identified for SC / ST / OBC (noncreamy layer)/ PWD.

2   Category (SC / ST /OBC/ PWD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority, at the time of interview, if called for.

3   **No registration fee will be charged from SC/ST/PWD/XSM candidates during online registration in NSPCL.**

4   SC, ST and PWD candidates with at least 55% marks in qualifying examination are eligible to apply for the post.

5   The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC and 15 years for PWD-SC/ST candidates.

6   The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority **ISSUED IN THE CURRENT YEAR ONLY.** Also, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (Non creamy Layer) category also at the time of Personal Interview if called for.

7   Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89. In addition, the age relaxation for Ex-servicemen (XSM) will be as per Government of India norms.

SERVICE AGREEMENT BOND: The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of Rs. 2,50,000/-(Rs. 1,25,000/- for candidates belonging to SC, ST categories and PWDs) to serve the company for at least 3 years after successful completion of one-year training.

HEALTH: The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the designated Medical Board and the decision of the board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website **www.nspcl.co.in.**

HOW TO APPLY:

1   The candidates, who have appeared in GATE 2017 and possess a valid GATE Score **need to apply on-line for NSPCL EET-2017 on the website www.nspcl.co.in from 19.09.2017 to 10.10.2017.**

2   Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 150/-. **The SC / ST / PWD/ XSM category candidates need not pay the registration fee.**

3   For General and OBC candidates, once they submit their data Online, system will allot a Transaction Reference No. Candidate will keep a note of that no. and click on the link for Payment of Application Fee and make the payment of Application fee. While making the Payment, system will again ask the details of Name, Mobile No. etc. and Transaction Reference No. which was generated at the time of applying online.

4   **METHOD OF APPLICATION FEE PAYMENT:**
    The candidate can make payment through various modes available on State Bank Collect like Internet Banking/ Debit Card etc. Bank commission charges will be borne by the candidate. **Registration fee deposited after 10.10.2017 will not be valid.**
    Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and other conditions as laid down before paying the application fee.
    After making the payment successfully a Payment Slip will be generated on screen. Candidates should take the print of that payment slip or save that for future reference.

5   Candidate who wish to make the payment later can do so by logging in his/her registered account by clicking on **"Already Logged in Candidate"** link given on main page and make payment of Application Fee.

6   After making payment of application fee, the candidate has to log in again in online portal and submit the details of **SBCollect Reference Number** (10-digit alphanumeric reference number starting with DU) printed on e-receipt in order to complete the payment process. If a candidate fails to submit these details within due date after making the payment, his/her application shall be treated as incomplete and summarily be rejected.

7   Candidates will be required to upload their photograph and signature during online application.

8   Read the instructions carefully and fill-in the On-line application form giving accurate information including the GATE-2017 registration number, transaction reference no. and payment details

9   After successful registration, system will generate a **Unique Registration Number.** Candidates are required to keep the printout of **Registration Slip** which will be generated by the system after successful registration.

10   **Please ensure that the GATE-2017 registration number, which is mentioned on your GATE Admit card/Score card, is filled up correctly.** Name should also be filled up as appearing in GATE Admit card. No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.

GENERAL INFORMATION AND INSTRUCTIONS:

1   Only Indian Nationals are eligible to apply.

2   The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned on the web site **www.nspcl.co.in**

3   All qualifications should be from an Indian University / Institute recognized by AICTE / appropriate statutory authority.

4   No manual / paper application will be entertained.

5   Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.

6   For important instructions/ queries candidates may please visit the Frequently Asked Questions (FAQ) section on the website.

7   The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. **All future correspondence would be sent via E-mail only.**

8   Candidates, if shortlisted for Personal Interview, are required to bring their original GATE 2017 score card as received from the GATE Organizing Committee, at the time of Interview.

9   Candidates employed with Government Departments / PSUs / Autonomous Bodies are required to produce NOC at the time of Interview essentially without which they would not be allowed to appear for the same.

10   NSPCL reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.

11   Legal jurisdiction will be of NCT of Delhi in case of any cause / dispute.

Important Dates:

Commencement of online Registration in NSPCL	**19.09.2017 (11.00 Hours)**
Last date for online registration in NSPCL	**10.10.2017 (Midnight)**

CIN No.U74899DL1999PLC098274

NSPCL/HR-PR/08/2017-18

Goldmine

Size : 25 cm. (w) x 38 cm.(h)